



## Nu-Phalt Ltd

### Health and Safety Policy Statement

Nu-Phalt Ltd is committed to ensuring, so far as is reasonably practicable, the health, safety and welfare of its employees. Nu-Phalt Ltd fully accept our responsibility for our employees and other persons who may be affected by our activities and we will take steps to ensure that the requirements of the Health and Safety at Work etc Act 1974, the Management of Health & Safety at Work Regulations 1999 and other relevant statutory duties are met at all times.

All processes and systems of work are designed to take account of health and safety and an appropriate level of supervision is provided. This will include effective health and safety planning underpinned by appropriate risk assessment programmes and processes and systems of work that are designed to take account of health and safety.

All employees will be given such information, instruction and training as is necessary to enable the safe performance of work activities. Arrangements will be established and maintained to enable colleagues to raise issues of health and safety.

Every employee must co-operate with us to enable Nu-Phalt Ltd to comply with all relevant statutory duties.

The successful implementation of this policy and the Safety Management System will require total commitment from all levels of Nu-Phalt Ltd. Each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions. Specialist advice on health, safety and welfare matters will be provided by the Health and Safety Manager.

Full details of the organisational arrangements for health and safety will be set out in the Safety Management System and associated documents which underpin this policy statement.

This statement will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

Signed

Date: 4<sup>th</sup> March 2008

A handwritten signature in black ink, appearing to read 'Steve Smith'.

Steve Smith  
Managing Director  
Nu-Phalt Ltd